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URBAN MUNICIPAL

AUG 15 1995

GOVERNMENT DOCUMENTS

ANNUAL REPORT 1994 RAPPORT ANNUEL



Royal Botanical Gardens Les jardins botaniques



Royal Botanical Gardens
Les jardins botaniques royaux

ANNUAL REPORT 1994 RAPPORT ANNUEL

The mission of Royal Botanical Gardens is to be recognized in Canada and throughout the world for our unique contribution to the collection, research, exhibition and interpretation of the plant world and the development of public understanding and appreciation of the relationship between the plant world, humanity and the rest of nature.

Aux jardins botaniques royaux, nous avons pour mission la reconnaissance au Canada et à travers le monde de notre unique apport à la collection, la recherche, l'exposition et l'interprétation de la flore, et le développement de la compréhension et de l'appréciation par le public des rapports entre le monde végétal, l'humanité et le reste de la nature.

COVER PHOTO

The Colonnade Entrance, RBG Centre, Plains Road, Burlington
L'entrée en colonnade, Centre des JBR, Plains Road, Burlington



*From the Clematis Collection, Hendrie Park
Clematis pitcheri.*

URBAN MUNICIPAL

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Incorporated by Special Act of Legislature,
Province of Ontario, 1941.

UNDER THE DISTINGUISHED PATRONAGE OF

The Honorable Henry Newton Rowell Jackman,
C.M., K.St.J., B.A., LL.B., LL.D
Lieutenant-Governor of Ontario

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Christmas Sale
Docent Group
Dried Flowers
Floral Art Shop
Flower Arrangers

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Garden Information Service
Information Desk
Library and Photographic
Maple Festival

Mediterranean Garden

Anniversary
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Publicity

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Workshop

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from RBG board and the director

During 1994, the first real signs of improvement in the national economic climate and the regional economy were observed. Demographic and economic indicators project a special future for botanical gardens, but government debt load, downsizing among companies and reduced family incomes raise serious concerns about traditional funding at Royal Botanical Gardens. The year 1994 will be remembered as the year when a process of fundamental change at Royal Botanical Gardens began in response to the above external stimuli.

Forward momentum at Royal Botanical Gardens cannot be maintained without the exceedingly generous support RBG receives from so many of its constituencies. It is with considerable satisfaction that we acknowledge the recognition by so many that RBG is "right for the time" and that we have the potential to attract an even larger number of committed friends.

The Board of Directors and its nine standing committees met virtually monthly throughout the year providing governance to the institution and advice to the staff. Particularly gratifying was the addition of new members of the community who serve in an advisory capacity on the standing committees. Their expertise is invaluable. The newly constituted Distinguished Advisors Committee held two meetings during the year. This group of very special individuals will serve the Board and the Gardens in a variety of ways through their wealth of national and international experience.

Retiring from the Board were Mr. William Webber, Councillor Anthony Whitworth, Mrs. Camilla Dalglish, Mr. Gordon Dean, and Mr. Leslie McQueen. Joining the Board were Mr. William Duron as a Provincial Government appointee and Dr.

rapport du conseil d'administration et du directeur général

On a pu observer, courant 1994, les premiers signes véritables de l'amélioration de la conjoncture économique nationale et de l'économie régionale. Des indicateurs démographiques et économiques prévoient un bel avenir pour les jardins botaniques, mais la dette gouvernementale, qui se répercute sur les entreprises et les revenus réduits des ménages, soulève de sérieuses inquiétudes au sujet du financement traditionnel des jardins botaniques royaux. L'année 1994 marqua le début du processus de changement fondamental entrepris aux Jardins botaniques royaux pour faire face aux facteurs externes mentionnés ci-dessus.

L'élan des JBR ne peut survivre sans le soutien excessivement généreux de la part de nos nombreux supporters. C'est avec grande satisfaction que nous nous voyons reconnus par beaucoup comme des jardins «adaptés à notre époque» et que nous parvenons à attirer encore davantage d'amis fidèles.

Le conseil d'administration et ses neuf comités permanents se sont réunis pratiquement chaque mois, communiquant à l'institution la ligne de conduite à adopter, ainsi que des conseils au personnel. Ce fut de même un réel plaisir d'accueillir parmi nous de nouveaux membres de la communauté qui veillent à conseiller les comités permanents et dont l'expertise est inestimable. Ce tout nouveau comité de conseillers de distinction se réunit deux fois l'an et assistera le conseil d'administration et les Jardins de diverses façons grâce à la riche expérience qu'ils ont acquise aux niveaux national et international.

Le conseil d'administration a vu le départ en retraite de M. William Webber, du conseiller Anthony Whitworth, de Mme Camilla Dalglish, de M. Gordon Dean et de M. Leslie McQueen. Parmi les nouveaux arrivants au conseil, citons M. William Duron, nommé par le gouvernement provincial, ainsi que le Dr Elizabeth Jarvis en tant que présidente des auxiliaires et M. Ed Litt en tant que membre de liaison des auxiliaires.

L'acceptation par le conseil des premières phases de mise en oeuvre du Plan des aménagements a donné lieu à une direction stratégique ainsi qu'à une confirmation de ses principes



Plant Lover's Garden

Elizabeth Jarvis, as Auxiliary President and Mr. Ed Litt, as Auxiliary Liaison Member.

Strategic direction was provided through the Board's acceptance of the first phases of the implementation of the Facilities Plan coupled with a reaffirmation of its key principles. The Board approved a three-year Business Plan which after preparation by staff had been discussed by the standing committees. This document represents a dramatic new thrust for Royal Botanical Gardens into the realm of increasing self-generated revenue through marketing to increase visitation and awareness. This will be coupled with a re-directed educational and service effort concentrating on interpretation of the importance of plants to mankind and environmental sensitivity along with the implementation of services and amenities being demanded by sophisticated visitors.

Two major grand opening celebrations spotlighted the new physical facilities designed to make RBG Centre a more attractive and friendly place to visit. Royal Botanical Gardens gratefully acknowledges the support of the Government of Ontario through jobsOntario and capital project funding. The Lieutenant Governor of Ontario, the Honourable Henry N.R. Jackman, and the Honourable David Christopherson along with many other dignitaries presided over the opening of the new colonnade entrance complete with new interpretive displays and plantings, the new educational wing, the greenhouse service facilities and a number of safety and efficiency improvements. In September, RBG and Carmen's Catering jointly toasted the long-awaited Gardens' Café and multi-purpose rental space, which has been favourably received by diners. Once again, the Board acknowledges the enthusiastic recognition by the Province that investment in RBG is good value.

Repercussions continue to be felt from staff shortages due to budgetary constraints, especially the loss of long-time staff members Dr. Peter Rice, Mr.



Director Garry Watson receives cheque from Auxiliary President Elizabeth Jarvis while Auxiliary Treasurer Robert Challis looks on.

majeurs. Le conseil a approuvé un plan d'organisation sur 3 ans qui, après préparation par le personnel, avait été discuté par les comités permanents. Ce document représente pour les JBR une nouvelle initiative capitale dans le domaine de l'augmentation des recettes autogénérées par le biais du marketing pour augmenter le nombre de visiteurs et mieux se faire connaître du public. Ceci s'accompagnera d'un effort éducatif réorienté et d'un effort de service mettant l'accent sur l'interprétation de l'importance des plantes vis à vis de l'être humain et de la sensibilité de l'environnement, ainsi que de la mise en oeuvre de services et d'agréments sollicités par des visiteurs sophistiqués.

Deux grandes cérémonies d'inauguration ont mis en vedette les nouveaux aménagements destinés à rendre le Centre des JBR plus attrayant et plus agréable à visiter. Les JBR sont très reconnaissants à l'égard du gouvernement de l'Ontario pour son soutien par le biais de boulotOntario et du financement d'un projet d'investissement. Le Lieutenant-Gouverneur de l'Ontario, l'Hon. Henry N.R. Jackman, et l'Hon. David Christopherson ont présidé, en compagnie de nombreux autres dignitaires, l'inauguration de la nouvelle entrée en colonnade agrémentée de nouvelles vitrines et plantes avec panneaux explicatives, d'une nouvelle aile éducative, d'une serre aménagée, ainsi que de nouveaux dispositifs en matière de sécurité et d'efficacité. En septembre, les JBR et Carmen's Catering ont conjointement célébré l'ouverture du café des Jardins tant attendu ainsi que de l'espace polyvalent à louer qui a reçu un accueil favorable parmi les dîneurs. Le conseil exprime de nouveau sa reconnaissance envers le gouvernement provincial qui a su juger avec enthousiasme des bénéfices d'un investissement aux JBR.

Les répercussions continuent à se faire sentir de par la pénurie de personnel entraînée par des contraintes budgétaires, et en particulier la perte de membres du personnel de longue date comme le Dr Peter Rice, M. Brian Holley et le spécialiste des ressources humaines. Les états financiers montreront que des hausses de coûts non prévues ainsi que des baisses de revenus dans certains domaines spécifiques ont produit un déficit d'exploitation qui, une fois encore, a entraîné le recours au fonds de réserve.

Le personnel de direction et le personnel d'encadrement ont tous deux fait cadeau de six à huit jours de fin de semaine de façon à exercer une supervision lors des week-ends qui deviennent de plus en plus animés. 1994 était la deuxième année de gel des salaires, résultant du Contrat social et d'un ense-

Brian Holley and the human resources specialist. The Financial Statements will show that unanticipated cost increases coupled with decreased revenues in specific areas resulted in an operating deficit which once again required the use of reserve funds.

Management and supervisory personnel donated six to eight weekend days each to provide supervision during the increasingly busy weekends. This was the second year of frozen wages as a result of the Social Contract and a combination of expense reductions and unpaid days off equivalent to \$115,189. This amount has been permanently deducted from RBG's operating grant from the Ministry of Culture, Tourism and Recreation.

We repeat the concern of last year, that the overall staffing levels of the institution are inadequate for RBG to fulfil its role as a botanical garden with its extraordinarily broad mandate. Of particular concern are the credibility of the science and educational programs and the sufficiency of the maintenance levels in the horticultural and ecological attractions.

The Project Paradise Campaign on behalf of the community and the Fish and Wildlife Habitat Restoration Steering Committee continued aggressively through the year and the first major capital projects were initiated: construction of a carp barrier-fishway, experimental installation of an Aqua Dam, re-introduction of aquatic vegetation and construction of northern pike spawning marshes in Grindstone Creek. The Gardens gratefully acknowledges the support of McMaster University through joint scientific and research programs and scholarly advice.

A major study was initiated with community forums to determine the future of the RBG trail system and to actually construct on RBG property a portion of the Waterfront Trail leading from Hamilton to Oshawa. RBG also received a major grant from the Federal Government to determine the potential of its natural lands for ecotourism and revenue-generating special events.

Development proposals on lands adjacent to property required staff participation in complex land-planning debates to protect sensitive ecosystems. Royal Botanical Gardens hosted a joint meeting of the Ontario and National Round Tables on the Environment and the Economy.

Highly successful fundraising galas were Magnolia Night, the RBG exclusive preview night at the Art Gallery of Ontario Barnes Exhibit, and the Rotary Dream Auction for Project Paradise. Dr. Norman Track's book "Canada's Royal Garden"



Morris Mercanti, Carmen's Catering, Doug Watson, President, RBG Board, Dr. Elaine Todres, Deputy Minister of Culture, Tourism and Recreation and Dr. Garry Watson cut the ribbon marking the official opening of the Gardens' Café, November 30, 1994.

ble de réductions de coûts et de congés non payés équivalant à 115 189 \$. Ce montant a été déduit de façon permanente de la subvention de fonctionnement des JBR par le Ministère de la Culture, du Tourisme et des Loisirs.

Nous réitérons nos préoccupations de l'an dernier à propos du manque de personnel au sein de l'institution qui empêche les JBR de remplir leur rôle de jardins botaniques étant donné l'étendue de notre mandat. Nous sommes particulièrement inquiets de la crédibilité

des programmes de science et d'éducation et du besoin d'intensifier les programmes horticoles et écologiques.

Au nom de la communauté et du Comité directeur de la restauration de l'habitat de la faune aquatique et terrestre, la campagne pour le projet Paradis s'est poursuivie de manière intensive tout au long de l'année et les premiers projets majeurs ont ainsi vu le jour : construction d'une barrière à carpes, installation expérimentale d'un barrage, réintroduction de flore aquatique et aménagement de marais pour la reproduction des brochets à Grindstone Creek. Les Jardins botaniques remercient l'Université McMaster pour son soutien et notamment ses programmes scientifiques et de recherche ainsi que ses précieux conseils.

Des groupes communautaires ont commencé une importante étude pour déterminer l'avenir des sentiers des JBR et pour construire, sur les terrains des JBR, une portion du Sentier riverain. Les JBR ont également reçu du gou-



The annual Corporate Breakfast on October 6, 1994 was hosted by Canadian Tire and Alan Goddard, Vice President Corporate Affairs.

was launched replete with stunning photographs, wood engravings by Gerard Brender à Brendis and essays about the Gardens written by friends and staff.

Not only did the Auxiliary of Royal Botanical Gardens provide over 20 person-years of actual assistance to the mission of the Gardens, they contributed handsomely to our financial well-being by supporting a number of projects that otherwise could not have been accomplished. Their enthusiastic presence is a constant source of encouragement to staff and service to visitors. The newly enlarged and renovated Floral Art Shop was an instant success thanks to these dedicated volunteers. For the first time, RBG had an opportunity to sell live plants, many propagated from its own collections. We also want to acknowledge the affiliated clubs, interest groups and societies with whom so many joint activities help promote the Gardens.

The following report will show just how much RBG has to be proud of and thankful for. The challenges facing RBG are formidable, so now more than ever, it needs, and will undoubtedly receive, the steadfast commitment of the constituencies that it serves.

Garry R. Watson
DIRECTOR
LE DIRECTEUR

vernement fédéral une importante subvention pour déterminer les possibilités qu'offrent ses terres naturelles par rapport à l'écotourisme et à des manifestations spéciales génératrices de revenu.

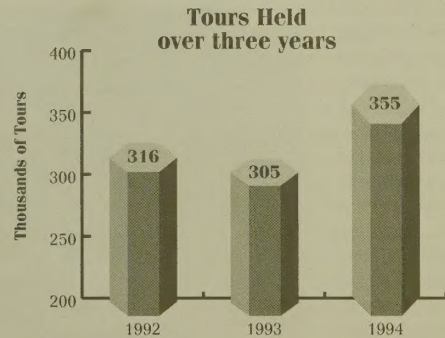
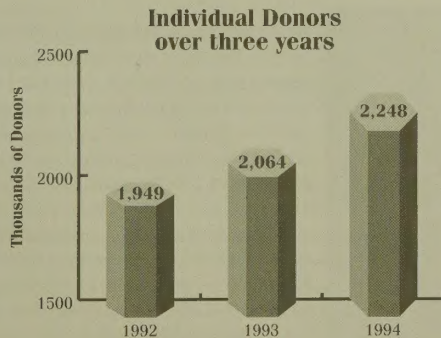
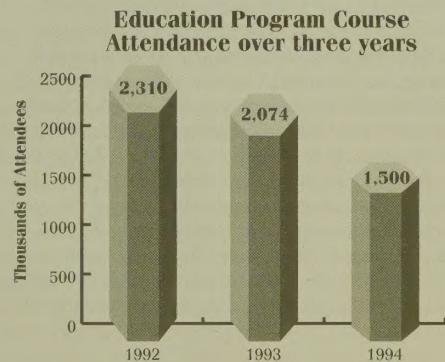
Les propositions d'aménagement sur des terrains adjacents à la propriété ont demandé la participation du personnel lors de débats portant sur la planification de terrains complexes pour protéger les écosystèmes fragiles. Les Tables rondes sur l'environnement et l'économie (nationale et provinciale) ont tenu aux Jardins en mai.

La Soirée des magnolias, soirée exclusive d'avant-première des JBR pour l'Exposition Barnes au Musée des Beaux-Arts de l'Ontario, ainsi que les enchères du club Rotary pour le projet Paradis donnèrent lieu à des galas des plus réussis et des plus lucratifs. Le livre du Dr Norman Track «Canada's Royal Garden» (Le jardin royal du Canada) a été mis sur le marché avec une plénitude de photographies sensationnelles, de gravures issues de sculptures sur bois de Gerard Brender à Brendis et d'essais rédigés par des amis et membres du personnel.

Le corps des auxiliaires des JBR a non seulement fourni plus de 20 années-personnes en aidant les Jardins dans leur mission, mais il a également grandement contribué à notre bien-être financier en soutenant bon nombre de projets qui n'auraient autrement pas pu être accomplis. Leur présence enthousiaste est une source constante d'encouragement tant pour le personnel que pour le service aux visiteurs. Le magasin d'art floral récemment agrandi et rénové fut un succès instantané grâce à ces dévoués bénévoles. Pour la première fois, les JBR ont pu vendre des plantes vivantes, provenant pour la plupart de ses propres collections. Nous tenons également à remercier les clubs affiliés, groupes d'intérêt et sociétés qui, grâce à de nombreuses activités en commun, permettent de promouvoir les Jardins.

Le rapport ci-après illustrera à quel point les JBR doivent être fiers et reconnaissants. Les défis qui leur font face s'annoncent rudes et, maintenant plus jamais, ils ont besoin de l'engagement constant des personnes qu'ils servent, engagement qu'ils recevront sans aucun doute.

J. Douglas Watson
PRESIDENT OF THE BOARD
LE PRÉSIDENT DU CONSEIL



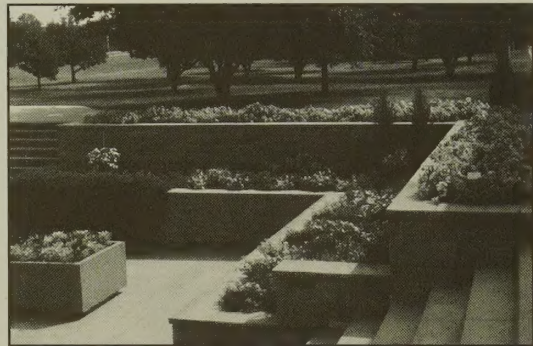


Changing the way we look

Changing how we look and how we serve the public had the greatest impact from the completion of \$4.8 million worth of alterations and additions to RBG Centre. JobsOntario and capital renewal grants also supported mechanical and electrical changes to the building that improve efficiencies and operational costs. We hope that members and the visiting public were well served throughout the construction period. Staff were able to work extremely well in assisting with the construction. By year end, facility rentals and catering revenues were well above projected amounts. This is no small achievement especially when considering the number of construction changes. The opening of the Colonnade Entrance, the west side Horticultural Workshop, The Gardens' Café and banquet kitchens as well as the multi-purpose room had a very positive impact on the level of service. Carmens Off-Premise Catering Ltd. entered into a new partnership with RBG in assisting the very successful startup and opening of the Gardens' Café. Behind-the-scenes construction changes include fire sprinkler installation throughout, an emergency generator and improvements to the alarm system.

WORLDWIDE VISITORSHIP

The growing visitorship to Royal Botanical Gardens is very difficult to document because so many of the areas have free and open access for at least part of the year, if not all. Whereas the paid visitorship at the kiosk decreased slightly (2% lower than in 1993), it is assumed that the numbers using, exploring and visiting the various sites on the 2,700 acres has increased. This is supported by the fact that RBG recorded the second highest number of buses, 292, in 1993 in the entire Region of Hamilton-Wentworth. Admission to the Lilac Festival was up 33% over 1993. Group tour revenue increased 24% and total overall admission revenue increased by approximately .5%.



Fountain Court Planting: Beyond the Colonnade Entrance.

Des changements de décor

Les rénovations entreprises ainsi que les changements touchant le service du public ont eu des résultats très positifs au terme d'altérations et d'additions au Centre des JBR qui ont coûté 4,8 millions de \$. BoulotOntario ainsi que les renouvellements de subventions ont également permis de financer les transformations mécaniques et électriques du bâtiment, ce qui en a amélioré l'efficacité et les coûts de fonctionnement. Nous espérons que les membres et visiteurs ont été satisfaits du service malgré les travaux. Les membres du personnel ont pu extrêmement bien travailler en aidant au bon déroulement des travaux. Dès la fin de l'année, les revenus de location et de restauration avaient de loin dépassé les sommes espérées. Ceci est une bien belle réalisation, surtout si l'on considère le nombre de transformations. L'ouverture de l'entrée en colonnade, de l'atelier horticole de la zone ouest, du Café des Jardins et des cuisines de banquet ainsi que de la salle polyvalente a exercé un effet très positif sur la qualité du service. L'entreprise Carmen's Off-Premise Catering Ltd. a signé un nouveau partenariat avec les JBR en participant au début très prometteur et à l'ouverture du Café des Jardins. Parmi les changements opérés en arrière-scène, l'on cite un système arroseur anti-incendie général, un groupe électrogène d'urgence ainsi que des améliorations apportées au système d'alarme.

DES VISITEURS DU MONDE ENTIER

Le taux croissant de visiteurs des Jardins botaniques royaux est très difficile à évaluer étant donné le grand nombre de zones à accès entièrement libre pendant au moins une partie de l'année sinon l'année entière. Bien que le nombre des entrées payantes ait légèrement diminué (2 % de moins qu'en 1993), le nombre de personnes ayant utilisé, exploré et visité les divers sites de cet espace de plus de 1000 hectares a semble-t-il augmenté. En effet, les JBR ont enregistré l'un des plus grand nombres d'autocar, (soit 200 en 1992) pour toute la région de Hamilton-Wentworth. Le nombre d'entrées au Festival du lilas a augmenté de 33 % en 1993. Le produit des visites de groupes a augmenté de 24 % alors que celui des entrées individuelles a augmenté d'environ 0,5 %.

RBG ran its first-ever radio campaign in celebration of special events; on CFRB, CHML, K-Lite FM and Oldies 1150, CHAM for the Lilac Festival, Artists in the Garden and the Herb Faire. Staff did an evaluation of the free print coverage Royal Botanical Gardens received over seven months; total value accrued to \$146,217 worth of free promotion through stories and articles in The Spectator, The Burlington Post, The Ancaster News, The Dundas Star, The Globe and Mail and Toronto Star. Several pieces for the cable channel, The Discovery Channel were filmed at the Gardens and will air next year.

Of note is the comparison of marketing budgets with those of other cultural agencies. This revealed that Royal Botanical Gardens was spending the least amount of money per visitor to secure that visitor, 52 cents, while others spent as much as \$1.83 to secure a visitor, all with comparable interests. This was a primary focus in the 1994 Business Plan developed by Royal Botanical Gardens through summer and fall 1994. RBG's first Business Plan reflects the need to greatly increase effort and dollars spent on marketing and the creation of an improved public image.

A visitor's survey was conducted. Of those surveyed:

- ❖ 26% from Hamilton-Wentworth
- ❖ 10% from Halton
- ❖ 20% from Toronto and
- ❖ 26% from other parts of Ontario. This indicates a marked increase in Toronto area visitors.

The main reason for visiting Royal Botanical Gardens:

- ❖ 42%, the atmosphere or tranquility
- ❖ 19%, the learning experience
- ❖ 12%, because of festivals and special events.

When asked how they heard about Royal Botanical Gardens: 41% replied word-of-mouth, 32% stated other, and 14% via brochures. About 37% were first-time visitors and 39% had visited more than three times.

Royal Botanical Gardens struggles to educate the public on what a botanical garden is or is not. In 1994 visitors reported that 29% felt our main role was to teach about the environment, 29% to teach and educate and 26% to display plants in a pleasant manner. Visitors were also questioned about their main focus of interest: 51% indicated a Backyard Demonstration Garden, 42% Japanese Garden, 35% more conservatories and greenhouses. Happily,

Les JBR ont mené leur toute première campagne radiophonique à l'occasion de manifestations spéciales, notamment sur les ondes de CFRB, CHML, K-Lite FM, Oldies 1150 et CHAM, pour faire avancer le Festival du lilas, celui des Artistes dans le jardin et la Foire aux herbes. Des membres du personnel ont évalué la publicité imprimée gratuite dont les Jardins ont pu profiter pendant plus de sept mois, et dont la valeur totale a atteint les 146 217 \$ en promotion gratuite dans des récits et articles du Spectator, Burlington Post, Ancaster News, Dundas Star, Globe and Mail et Toronto Star. Plusieurs séquences pour la nouvelle chaîne par câble The Discovery Channel ont été filmées aux Jardins et seront diffusées l'an prochain.

Il est important de comparer le budget de commercialisation des Jardins avec ceux d'autres organisations culturelles. Ce budget révèle que les Jardins botaniques royaux ont dépensé le moindre montant par visiteur potentiel pour qu'il devienne visiteur réel, soit 0,52 \$, alors que d'autres ont dépensé jusqu'à 1,83 \$ par visiteur, avec des intérêts comparables. Ceci était de première importance dans le plan d'exploitation 1994 élaboré par les JBR au cours de l'été et de l'automne 1994. Ce premier plan d'exploitation reflète la nécessité d'augmenter considérablement les efforts et sommes d'argent en faveur des programmes de commercialisation et de la création d'une excellente image auprès du public.

Une enquête a été menée auprès du public, qui regroupait :

- ❖ 26 % de visiteurs de la région de Hamilton-Wentworth
- ❖ 10 % de visiteurs de la région de Halton
- ❖ 20 % de visiteurs de la région de Toronto et
- ❖ 26 % de visiteurs d'autres régions de l'Ontario Ce qui indique une forte hausse des visiteurs de Toronto et de ses environs.

Raison majeure de leur visite aux Jardins botaniques royaux :

- ❖ 42 % pour la tranquillité de l'atmosphère
- ❖ 19 % pour l'expérience de découverte
- ❖ 12 % pour les festivals et autres manifestations spéciales.

Comment ces visiteurs ont connu les Jardins botaniques royaux : 41 % par le bouche à oreille, 32 % par d'autres moyens et 14 % par l'intermédiaire de brochures. Environ 37 % d'entre eux effectuaient leur première visite et 39 % étaient déjà venus plus de trois fois.

52% feel the admission fee is satisfactory. Garden staff rated quite favourably: courteous, Excellent rated by 46%, friendly, Excellent rated by 45%, helpful, Excellent rated by 42%.

The average age has tended to decrease slightly: under 20, 17%, 21 to 40 years, 40%, 41 to 65 years, 25%, over 65, 9%.

CHANGES IN PARADISE

What other organization can state it made major changes to the management of Paradise! There were four major thrusts:

- ❖ The kickstart of the revegetation process to ensure that seed germination takes place along the bottom of the marsh.
- ❖ Development of the nursery where marsh seedlings were grown. The nursery is now housed in a 700 square foot greenhouse. The procedure requires that seeds be started in November and grown for three months, acclimatized, cutback and placed in cold storage to be ready for the spring planting. Using this method it is possible to produce approximately 20,000 plants in four months.
- ❖ An Aqua Dam which is a water-filled polyethylene/geotextile berm, was placed across the northeast section of Cootes Paradise to provide for temporary impoundment, de-watering and exposure of marsh bottom to facilitate planting and seed germination. This is a technique on the experimental edge and will require reconsideration in 1995.
- ❖ A road linking the Desjardins Canal with Princess Point (and to Harbourfront Park) was completed in preparation for the carp barrier/fishway.
- ❖ The pike spawning marsh in Grindstone Creek was completed.

All of the above was done with the support and assistance of many partners in Project Paradise (the restoration of Cootes Paradise and

Les Jardins botaniques royaux s'efforcent de donner aux visiteurs la notion juste de ce qu'est un jardin botanique. En 1994, 29 % des visiteurs interrogés ont déclaré que notre rôle majeur était d'enseigner au sujet du environnement, 29 % de l'enseigner et d'y former le goût du public et 26 % d'exposer des plantes de façon agréable. Les visiteurs ont également été questionnés au sujet de leur intérêt principal : 51 % ont indiqué un jardin de démonstration, 42 % un jardin japonais, 35 % davantage pour les serres. Heureusement, 52 % d'entre eux pensent que le droit d'entrée est satisfaisant. Le personnel des Jardins a été jugé assez favorablement : 46 % des visiteurs l'ont déclaré courtois,

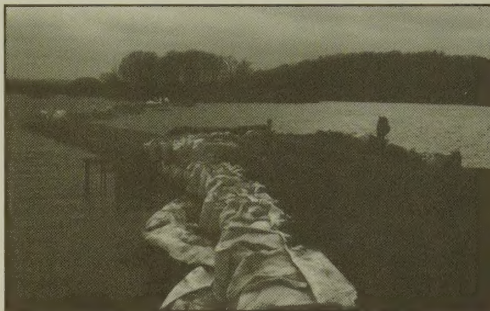
45 % amical et 42 % dévoué.

La moyenne d'âge tend à diminuer légèrement : 17 % pour les moins de 20 ans, 40 % pour les visiteurs de 21 à 40 ans, 25 % pour les visiteurs de 41 à 65 ans, et 9 % pour ceux de plus de 65 ans.

DES CHANGEMENTS AU PARADIS

Quelle autre organisation pourrait se vanter d'avoir apporté des changements à la gestion du Paradis! Il y a eu quatre grands points du projet Paradis en 1994:

- ❖ Le coup d'envoi du processus de revégétation pour garantir que la germination des graines se fasse au fond du marais.
- ❖ L'aménagement de la pépinière où s'effectue la culture des plants des marais. Cette pépinière se trouve à présent dans une serre de 65 m². Le processus exige que les graines soient plantées en novembre puis que les plants soient cultivés pendant trois mois, acclimatés, élagués et entreposés au froid pour être prêts à être plantés au printemps. Grâce à cette méthode, il est possible de produire environ 20 000 plants en quatre mois.
- ❖ Un barrage de type risberme en polyéthylène/géotextile rempli d'eau a été placé en travers de la section nord-est de Cootes Paradise pour permettre le captage temporaire des eaux, l'assèchement et l'exposition du fond du marais de façon à faciliter le plantage et favoriser la germination. Cette technique quelque peu expérimentale sera réévaluée en 1995.



Aqua Dam in situ.

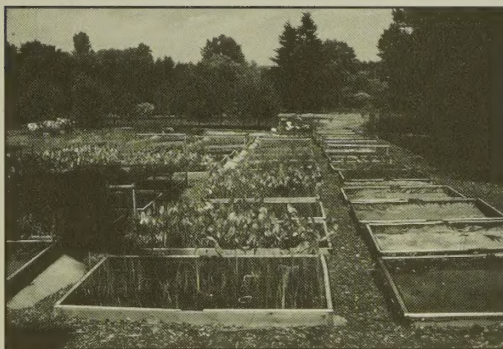
Grindstone Creek marshes). Partners were also essential to monitoring and research. Following direction from the Canadian Wildlife Service, amphibians were monitored according to standardized techniques. Monitoring in previous years identified bullfrogs, western chorus frogs, pickerel frogs and grey tree frogs but fewer species were identified in 1994.

Marsh birds were also monitored at pre-determined sites. Results indicate that there are small limited populations, including Sora, Virginia Rail, Yellowthroat and Swamp Sparrow. No bitterns were identified. Large numbers of herons and egrets were observed foraging on the mudflats behind the Aqua Dam when the area was de-watered.

Water quality monitoring, both long-term tracking and short-term research, was conducted by the McMaster University Biology Department under the direction of Dr. P. Chow-Fraser. Aerial photographs to augment col-



Winter work on the Pike Spawning Marsh, Hendrie Valley.



Aquatic Plant Nursery for Project Paradise.

lections were taken every two weeks depending on weather conditions. For this action, four complete sets of composites of Cootes Paradise were created. Intensive fishery-related research work was conducted by Kevin Reid with the assistance of RBG staff with reference to annual index netting, monitoring the abundance of spawning pike and other fish, tagging and experimental sampling method.

- ❖ Une route reliant le canal Desjardins à la Princess Point (et finalement au parc Harbourfront) a été construite en prévision de la barrière à carpes.
- ❖ Un marais pour la reproduction des brochets a été aménagé à Grindstone Creek.

Tout ceci a été réalisé grâce au soutien et à l'aide de nombreux partenaires du projet Paradis (restauration des marais de Cootes Paradise et de Grindstone Creek). Le travail de ces partenaires a de même été essentiel lors des observations et des recherches menées. Selon des directives du Service canadien de la faune, des appareils d'écoute ont été placés sur des amphibiens d'après des techniques normalisées. De telles surveillances ont permis d'identifier les années précédentes des grenouilles mugissantes ainsi que d'autres espèces, mais de moins nombreuses espèces ont été identifiées en 1994.

Des oiseaux des marais ont été surveillés dans des sites prédéterminés. Les résultats indiquent qu'il y existe de petites populations de râles de la Caroline et de Virginie, et de pinsons des marais et à col jaune. De nombreux hérons et aigrettes ont été observés en train de fouiller dans les espaces boueux derrière le barrage lorsque la zone avait été asséchée.

Des recherches à court et à long termes sur le contrôle de la qualité de l'eau ont été menées par le Département de biologie de l'Université McMaster sous la direction du Dr P. Chow-Fraser. Des photographies aériennes ont été prises toutes les deux semaines, selon les conditions météorologiques, pour augmenter la collection. Dans le but de cette action, il y a eu création de quatre groupes complets de composées de Cootes Paradise. Des recherches intensives liées à la pêche ont été menées par Kevin Reid avec l'aide du personnel des JBR concernant l'indice annuel de pose de filets, le contrôle du nombre de brochets et autres poissons en période de reproduction, l'étiquetage, ainsi que des méthodes expérimentales de prélèvements.

Tous les travaux entrant dans le cadre du projet Paradis seront reproduits sur documents pour aider la recherche d'autres organisations responsables de la restauration des marais au niveau mondial. Les JBR sont au premier plan en ce qui concerne la restauration de l'un des habitats marécageux les plus étendus de la région des Grands Lacs.



Skilled Auxiliary Volunteers in the Workshop creating floral works of art for sale in the Floral Art Shop.

All of the work undertaken in Project Paradise will be documented to serve as research for others responsible worldwide for the restoration of marshes. Royal Botanical Gardens is in the forefront of restoring one of the largest wetland habitats on the Great Lakes.

Project Paradise Campaign under the Chairmanship of Bill Nelson with approximately 950 donors reached \$1.85 million at year end in donations and pledges. Many long-time Royal Botanical Gardens donors stretched their donor budget to increase their annual support to RBG for this capital campaign to double or triple it. Gordon L. Goldie completed their fundraising agreement with the Campaign at year end.

CARING HANDS LEAD THE WAY

Skilled thoughtful hands of hundreds tend your Garden. This includes a staff of 80 and 400 volunteers. With an employee reduction of approximately 10% the effort of the remaining staff and volunteers became ever more important to the welfare of Royal Botanical Gardens.

There were several firsts in the landmark year of 1994 and many of these relate to RBG Auxiliary. The Auxiliary was incorporated on April 6 with

Avec Bill Nelson à sa tête et environ 950 donateurs, la campagne pour le projet Paradis a enregistré en fin d'année 1,85 million de \$ en dons et en promesses de don. De nombreux donateurs de longue date ont élargi leur budget de dons pour doubler ou tripler leur soutien annuel aux JBR à l'occasion de cette campagne capitale. Gordon L. Goldie Ltd. a fait atteindre le but de cette collecte de fonds en fin d'année.

DES MAINS BIENVEILLANTES OUVRANT LA VOIE

Des centaines de mains agiles et bienveillantes entretiennent vos Jardins, parmi lesquelles on dénombre 80 employés et 400 bénévoles. L'effectif des employés ayant été réduit de 10 %, les efforts des employés restants et des bénévoles est devenu encore plus important pour les Jardins.

Plusieurs grandes réalisations auront vu le jour au cours de cette année marquante de 1994, dont une bonne partie grâce aux auxiliaires des JBR. Le corps des auxiliaires est devenu corps constitué le 6 avril, avec un conseil d'administration de sept membres. En fin d'année, le conseil comptait dix-neuf membres et plusieurs statuts étaient votés.

Le magasin d'art floral a été agrandi et a enregistré son meilleur résultat, générant un transfert de 100 000 \$ aux JBR pour frais d'exploitation et de projets spéciaux. Le taux de visiteurs au magasin d'art floral a été favorisé par le nombre croissant de clients venant consommer au café des Jardins. Pour la première fois, les visiteurs y trouvent tout au long de l'année des plantes vivantes à vendre telles qu'elles nous proviennent du département d'horticulture.

La brochure-souvenir tant attendue «Garden with a View» a été publiée. On s'attend à ce qu'elle devienne l'achat-souvenir le plus populaire!

Parmi les grands moments de l'année, on se souviendra du 8e anniversaire du Jardin méditerranéen le 6 mars, organisé par les auxiliaires. Cette célébration a mis en vedette l'île grecque de Corfou et les très nombreuses personnes présentes ont pu déguster des spécialités culinaires authentiques préparées par Margaret Tsangarkis.

La bonne coordination entre bénévoles et employés est évidente à tous les niveaux. Les auxiliaires ont offert leurs services dans le cadre de la plupart des comités permanents et comités de manifestations spéciales. L'aide du personnel, l'encouragement et l'engagement vis à vis de projets des auxiliaires ont été très appréciés.

seven officers as Board of Directors. This Board increased to nineteen and by-laws were passed by year-end.

The Floral Art Shop was expanded and had its best year ever with \$100,000 transferred to Royal Botanical Gardens for operating and special project expenses. The visitorship to the Floral Art Shop was helped by the increasing customers coming to The Gardens' Cafe. Here, for the first time, visitors find live plants for sale as supplied year round by the Horticulture Department.

The long-awaited souvenir booklet "Garden with a View" was published. It is expected that this will prove a favourite item for souvenir purchase.

Highlights of the year included the 8th annual Mediterranean Garden Anniversary on March 6 coordinated and hosted by the Auxiliary. The celebration featured the Greek island of Corfu and a full house of attendees who enjoyed authentic culinary favours prepared by Margaret Tsangarkis.

Synergy between volunteer and staff was evident at every level. Auxiliary members served on most RBG standing and special events committees. Staff support, encouragement and involvement in Auxiliary projects was much appreciated.

Auxiliary contributions since 1967 now total approximately \$1,325,000. Successful 1994 fundraisers included the "Think Green" plant sale, tulip bulb and wild birdseed sales, tours of Dundas gardens, the "Christmas Creations, Naturally" Show and Sale and the traditional Christmas workshops. With new members joining the Auxiliary annually more of this good news is expected for the ensuing years.

VIEWING IS MORE THAN SEEING

RBG staff met with Interpretation Canada members from across the Province for successful one-day workshop on interpretive signs. RBG also worked in partnership with the Evergreen Foundation and the University of Guelph Arboretum to host "Learning Grounds," the pilot for a national series of training seminars supporting schoolyard naturalization. This two-day event brought together a capacity crowd of educators, landscape architects and community group members from across the Province.

A capital grant of \$300,000 from the Ministry of Culture, Tourism and Recreation provided for increased interpretation. Work continues on these



Mediterranean Anniversary: Hamilton Greek dancers led by Soula & Tom Safaridis.

Les contributions des auxiliaires depuis 1967 totalisent maintenant environ 1 325 000 \$. Parmi les collectes de fonds fructueuses de 1994, on cite la vente de plantes «Think Green», la vente de bulbes de tulipe et de graines pour oiseaux sauvages, les visites guidées des jardins de Dundas, la vente-exposition de créations de Noël «Christmas Creations, Naturally», ainsi que les ateliers traditionnels de Noël. Avec les nouveaux membres qui viennent se joindre tous les ans à nos auxiliaires, les prochaines années s'annoncent pour le moins tout aussi prometteuses.

DES EXPLICATIONS VISIBLES FONT TOUTE LA DIFFÉRENCE

Le personnel des JBR a rencontré des membres d'Interprétation Canada de l'ensemble de la province lors d'un atelier d'une journée sur les panneaux explicatifs. De concert avec la Fondation Evergreen et l'Arboretum de l'Université de Guelph, les JBR ont présenté «Learning Grounds», premier d'une série nationale de séminaires de formation sur la naturalisation des cours de récréation aux écoles. Ces deux journées ont permis de regrouper de nombreux éducateurs, architectes-paysagistes et membres de groupes communautaires de la Province.

Une subvention de 300 000 \$ du Ministère de la Culture, du Tourisme et des Loisirs a permis d'augmenter notre programme d'interprétation. Nous

efforts with several interactive computer information units for the Colonnade Entrance as well as the variety of displays interpreting human/plant relationships. Additional staff were made available through the National Tourism Job Creation and Training Initiative. In December 1994, Royal Botanical Gardens received notice from the European Heritage Centre in Barcelona that RBG had been selected as a site of outstanding interpretive effort.

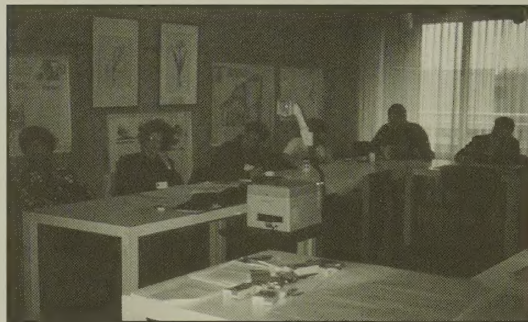
IN WORD AND IN DEED

Dr. J.S. Pringle continued his written contributions to the Flora of North America to include Surianaceae and all genera of the Gentianaceae. Dr. Pringle also contributed manuscripts on Gentianaceae and Menyanthaceae for the Flora of Ecuador. Twelve staff contributed various manuscripts and articles to publications in Canada for worldwide circulation.

Following his staff retirement, Freek Vrugtman continued as Honorary Registrar for the International Registration Authority (Royal Botanical Gardens since 1974) for Cultivar Names in the Genus *Syringa*. As a voluntary curator for the Gardens, he continues to respond to requests for information from various institutions and universities around the world.



Young students at the Nature Interpretive Centre



"Learning Grounds":
session on
landscape
design

poursuivons nos efforts avec plusieurs ensembles informatiques interactifs pour l'entrée en colonnade, ainsi que d'autres affichages pour expliquer les rapports entre les humains et les plantes. Du personnel supplémentaire a été embauché grâce au programme national de création d'emploi et d'initiative à la formation en matière de tourisme. En décembre 1994, les JBR ont été avisés, par le Centre d'héritage européen de Barcelone, de leur sélection comme site exceptionnel quant aux efforts en matériel explicatif.

EN PAROLES ET EN ACTIONS

Dr J.S. Pringle a poursuivi ses contributions écrites, pour la Flore d'Amérique du Nord, en y incluant les surianacées et l'ensemble du genre des gentianacées. Dr Pringle a également soumis des manuscrits sur les gentianacées et les ményanthacées pour la Flore de l'Équateur. Douze membres du personnel ont aussi présenté des manuscrits et des articles dans des publications canadiennes de circulation internationale.

Suite à sa retraite, Freek Vrugtman est encore présent en tant que registraire honoraire pour l'Autorité d'enregistrement international (Jardins botaniques royaux depuis 1974) pour les noms de cultivars du genre *Syringa*. En tant que conservateur bénévole pour les JBR, il continue de répondre aux demandes de renseignements des diverses institutions et universités du monde entier.



flora and fauna and families

An annual event that brings families to the Gardens is the MMM Maple Festival in March with peak days during the March break. Almost 3,000 enjoyed this festival with its tasting opportunities and instructive tours.

The winter of 1994 was exceedingly cold which did result in a slight decrease of student bookings at the Nature Interpretive Centre. Due to Board of Education cutbacks, the number of students in booked classes totalled 7,290. Along with those who are casual weekend visitors and children in day camps, the overall total number of people both big and small visiting the Nature Interpretive Centre in 1994 totalled 27,586. Of course, some classes do not book and come on their own during busy times, such as fall colours and holidays. This is a welcomed statistic at the Nature Interpretive Centre.

The Teaching Garden in Westdale attracted approximately 10,000 visitors in 1994. Children's programmes in spring and summer are completely filled and include inner-city children supported in programmes by RBG Auxiliary.

The allotment garden programme is very popular for those without garden space at home as well as special needs groups from the community. The residents in the Westdale neighbourhood enjoy the Teaching Garden throughout the year and take particular pleasure in the Teaching Garden August Openhouse when awards are presented to the children and their garden produce is auctioned.

In 1994 the annual Scarecrow Picnic commenced at the Teaching Garden and then moved to Hendrie Park for two subsequent days. Although the Herb Faire ran into changing weather, still some 4,000 people came to enjoy dozens of herbal vendors, entertainment, demonstrations and the Herbal Café.

Horticultural Therapy continued at the Teaching Garden providing gardening programmes for the many special needs groups from the community and beyond.

GARDEN COURSES, SEMINARS AND CONFERENCES AT THE GARDENS

Many courses at Royal Botanical Gardens saw a decrease in the level of attendance in 1994. The new course pricing structure and other relevant factors implemented since the 1993 Review Recommendations will need to be revisited.

la faune et la flore, en famille

Le Festival de l'érable est un événement annuel qui attire les familles aux Jardins botaniques en mars, en particulier pendant les vacances scolaires. Cette année, près de 3 000 visiteurs ont pu bénéficier de visites gustatives et instructives.

L'hiver 1994 a été très froid, ce qui a entraîné une légère baisse des inscriptions pour les cours du Centre d'interprétation de la Nature. En raison des réductions budgétaires du Conseil scolaire, le nombre d'élèves inscrits a été de 7 290. En comptant les visiteurs occasionnels et les écoliers en sorties organisées, le nombre total de visiteurs, grands et petits, au Centre d'interprétation de la Nature, a été de 27 586 en 1994. Certaines classes ne réservent pas et viennent d'elles-mêmes, comme à l'automne pour les feuilles et pendant les congés. Pour le Centre, c'est un bon résultat.

Le «Teaching Garden» (Jardin didactique) de Westdale a attiré environ 10 000 visiteurs en 1994. Les programmes du printemps et de l'été pour les enfants ont été entièrement utilisés, avec aussi des enfants d'autres villes parainés par le corps des auxiliaires des JBR.

Le programme des parcelles de jardin est très populaire pour ceux qui n'en ont pas chez eux et pour les personnes de la communauté ayant des besoins spéciaux. Les résidents du quartier de Westdale bénéficient du Jardin didactique toute l'année, et en particulier lors des Portes ouvertes en août, lorsque des prix sont présentés aux enfants et que leurs produits sont vendus aux enchères.

En 1994, le Pique-nique annuel de l'épouvantail a débuté au Jardin didactique, puis s'est déplacé au Hendrie Park pendant deux jours. Bien que les intempéries aient un peu perturbé la Foire aux herbes, environ 4 000 personnes ont pu apprécier les vendeurs d'herbes diverses, les attractions, les démonstrations et le Café des herbes.

La Thérapie par l'horticulture s'est poursuivie au Jardin didactique, avec ses programmes de jardinage pour les nombreuses personnes aux besoins spéciaux de la communauté et d'ailleurs.

COURS DE JARDINAGE, SÉMINAIRES ET CONFÉRENCES AUX JARDINS

De nombreux cours proposés par les Jardins botaniques royaux ont subi une baisse d'inscriptions en 1994. Il y aura lieu de réexaminer les nouveaux tarifs des cours et autres facteurs mis en place depuis les recommandations proposées en 1993.

Approximately 50 Outréach lectures were provided throughout the Province.

Members received four issues of the instructional *Pappus* accompanied by the Educational Programme catalogues.

THE PEOPLE AND THEIR GARDENS

In 1994 membership rose to 6,208. 1,300 new memberships were added to the roster but through attrition the net gain was a little less than 200. In 1994 there were a total of 987 donations by individuals towards the care and development of the Gardens. When all of the support from the private sector is combined, more was given in private donations (22% of the total operating budget) than by the founding Region of Hamilton-Wentworth (21%). This is a reversal of the customary level of support.

Magnolia Night, the annual auction in support of the Gardens, emerged in 1994 as the greatest single fundraising event, raising a total of \$49,220. The first Toronto fundraiser in support the Gardens, the Barnes Exhibition at the Art Gallery of Ontario, attracted approximately 650 supporters, raising a net gift of \$20,555. This was sponsored by Holt Renfrew and Ridpath's Fine Furniture. In 1994 travel events in support of the Gardens raised a record \$15,000.

Each year a growing number of people determine to make a planned gift to the Gardens from their estate. Approximately 80 people attended an evening with estate planning experts on April 14, 1994. Attendees were able to question the panel of experts on concerns about tax planning as well as ways to remember Royal Botanical Gardens.

When all private support to the Gardens and its projects is combined, for the first time in history, donations to the Gardens exceeded \$1.5 million.

RENEWAL THROUGH PLANTING AND PLANNING

Horticultural development concentrated in five main areas in 1994. A new maze was planted in the Arboretum which features twenty cultivars of cedar. The plantings of mountain ash and flowering cherry in the Broman Lands were expanded. The Sondra Cornett Peony Collection in the Laking Garden was substantially completed and the instructional gardens at the Nature Interpretive Centre were renovated and upgraded. The largest develop-

Environ 50 conférences pour personnes aux besoins spéciaux ont eu lieu à travers la Province.

Les membres ont reçu quatre numéros de *Pappus*, bulletin instructif accompagnant les catalogues des programmes éducatifs.

LES MEMBRES ET LES JARDINS

En 1994, le nombre de membres a atteint 6 208. 1 300 nouveaux membres se sont inscrits mais, en raison des défections, le gain net a à peine atteint les 200. En 1994, nous avons reçu 987 dons individuels pour l'entretien et le développement des Jardins. Lorsque l'on combine toute l'aide du secteur privé, ces dons (22 % du total du budget d'exploitation) ont été plus importants que ceux de la Région de Hamilton-Wentworth (21 %), à l'inverse de la situation habituelle.

De toutes les collectes de fonds, la Soirée des magnolias, vente annuelle au profit des Jardins, a rapporté le plus d'argent : 49 220 \$. De Toronto, le meilleur résultat est venu de l'Exposition Barnes, du Musée des Beaux-Arts de l'Ontario, avec environ 650 dons totalisant 20 555 \$. Ceci avait été parrainé par Holt Renfrew and Ridpath's Fine Furniture. En 1994, les démonstrations itinérantes ont rapporté un record de 15 000 \$.

Chaque année, davantage de personnes décident de prévoir des dons testamentaires au profit des Jardins. Le 14 avril 1994, environ 80 personnes ont assisté à une présentation à ce sujet, par des experts qu'elles ont pu interroger sur la planification fiscale et les possibilités de dons aux Jardins.

Si l'on combine l'ensemble de l'aide privée pour les Jardins et leurs projets, les dons ont dépassé 1,5 million de dollars.

RENOUVELLEMENT PAR LA PLANTATION ET LA PLANIFICATION

Le développement horticole s'est concentré sur cinq domaines principaux en 1994. Un nouveau labyrinthe a été planté dans l'Arboretum, avec vingt cultivars de cèdre. Les plantations de sorbier et de cerisier à fleurs dans les Broman Lands ont augmenté. La collection de pivoines Sondra Cornett, du Laking Garden, a été largement complétée et les jardins éducatifs du Centre d'interprétation de la Nature ont été rénovés et remis à neuf. Les plus grands travaux ont concerné le Morrison Woodland Garden, où l'on a ajouté 2 000 plantes vivaces.

ment took place in the Morrison Woodland Garden where 2,000 perennials were added.

Plants are the source of our entire focus at Royal Botanical Gardens, including our celebrations and fundraisers. The floral decorations for the Barnes Exhibit, featuring orchids and bromeliads, provided the Art Gallery of Ontario with its greatest plant exhibit ever! The 8th Anniversary, featuring plant collections in the Mediterranean Garden, concentrated on the Mediterranean Basin in 1994 and were enjoyed by a standing-room-only crowd. Royal Botanical Gardens installed major feature exhibits at the Canadian Garden and Flower Show and at the Winter Garden Show during the Royal Winter Fair.

The new Colonnade Entrance provided an exceptional opportunity to feature plants with educational interpretation. Exhibits change throughout the year and are 'winners' with students and visitors alike.

In 1994 a Floral Designers' Cutting Garden was designed and planting began on a Synchronous Phenological Indicators Garden to assist in pest management. We also co-operated with OMAFRA and the Turf Grass Institute on pest monitoring projects.

Royal Botanical Gardens provides a credit course in Landscape Plants for the University of Toronto Landscape Architecture students.

The propagation and growing facilities at the Arboretum were greatly expanded:

3,500 square feet of greenhouse space

2,000 square feet of over-wintering housing

15,000 square feet of irrigated area for container-grown nursery stock.

Many plans for future renewals of our natural lands were developed. For example, a study for Trails Master Plan development was initiated as well as the plan for the reconstruction of trails in Hendrie Valley as part of the Waterfront Regeneration Trust trail system.



An evening at the Barnes Exhibition, AGO.

Aux Jardins botaniques royaux, les plantes sont à la base même de notre action, y compris nos célébrations et collectes de fonds. Les décorations florales pour l'Exposition Barnes, orchidées et broméliacées, ont permis au Musée des Beaux-Arts de l'Ontario de présenter leur plus grande exposition horticole jamais organisée! Le 8e anniversaire, avec les collections du Jardin méditerranéen, a en 1994 mis l'accent sur le bassin méditerranéen et a été apprécié par une foule nombreuse. Les Jardins ont également installé des présentations importantes à l'Exposition canadienne des fleurs et des jardins et à l'Exposition des jardins d'hiver de la Foire royale d'hiver.

La nouvelle entrée en colonnade permet de bien exposer les plantes et leur présentation éducative, et de les changer de temps en temps. Le site est très apprécié des étudiants et des visiteurs.

En 1994, un jardin de coupe pour stylistes floraux a été conçu et on a commencé à planter un jardin d'indicateurs phénologiques synchrones pour la lutte contre les ravageurs. Nous avons aussi participé à des projets de contrôle des ravageurs avec le Ministère de l'Agriculture, de l'Alimentation et des Affaires rurales et le Turf Grass Institute. Les Jardins proposent un cours en Plantes d'agrément pour les étudiants en paysagisme de l'Université de Toronto.

Les installations de propagation et de croissance de l'Arboretum ont bien augmenté :

325 m² (3 500 pi²) en espace de serre

185 m² (2 000 pi²) en abris pour l'hiver

1 400 m² (15 000 pi²) en zones irriguées pour stocks de pépinière en pots.

De nombreux projets de réaménagement de nos terrains naturels ont été examinés. Par exemple, nous avons étudié la conception d'un plan général des sentiers, ainsi que la réfection des sentiers dans la vallée Hendrie, dans le cadre du Sentier riverain.

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New York: Pantheon Books. 224 pp.

Holley, B., Creating memories: your guide to children's gardening programs in Canada.
Plant & Garden (Ste.-Anne de Bellevue) 7(1):8-13.

The herb garden. The Pharoah's favourite [garlic]. Plant & Garden (Ste.-Anne de Bellevue) 7(1):20.

Pringle, J.S., Uvularia – the bellworts. Wildflower (Toronto) 10(2):28-29.

Noteworthy new records for neotropical Gentianaceae. Sida 16:375-376.

Vrugtman, F., International registration of cultivar names for unassigned woody genera 1993. HortScience 29:970-971.

Lilac registration 1993. HortScience 29:972.

Directory of International Registration Authorities for cultivar names (IRAs), [ed. 2].
American Association of Botanical Gardens and Arboreta Newsletter 236:7-10.

Note: In addition to the publications cited above, there are 13 chapters authored by 9 current and 4 former R.B.G. staff members in:

Track, N.S., ed. Canada's Royal Garden: Portraits and Reflections. Toronto: Viking.

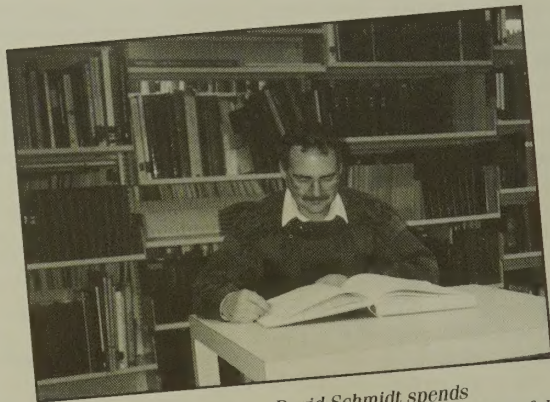
Acknowledgement is also merited to the following authors who have, through publication in external journals and newsheets furthered the dissemination of knowledge in their fields:

Bowen, S.W.
Holetich, C.D.
Lounsbury, J.
McKean, B.A.

Milovsoroff, A.
Pagowski, G.
Schmidt, D.
Vrugtman, I.



Ina Vrugtman at her desk during installation of sprinkler system. Work continues undercover.



Researching to save lives. David Schmidt spends Thanksgiving to source seeds eaten by a young patient following a cry for HELP from the hospital.



RBG library, a research resource

Although the number of hours the Library is open was reduced by 15% in 1994, the Library managed a successful year with the assistance of volunteers, a vital part of RBG's entire operation. In the early part of the year, several construction projects made for many difficulties for the Library. However, the new sprinkler system to RBG Centre especially to the Library is a very welcome addition. For 1994, a slight decrease in the total number of accessions occurred compared with 1993: 503 accessions compared to 517. The Orchid Society of Royal Botanical Gardens added 45 books to the Library's orchid collection. Requests for journal articles through the Inter-Library Loan Network from all across Canada and as far away as Tokyo and Hong Kong totalled 68.

To maintain and repair our books, 25 volumes were sent out to Lehman Book Binding Limited and 49 volumes were sewn and bound in-house by Auxiliary Library volunteers. Auxiliary member Marie Minaker, volunteer archivist, completed accessioning and prepared finding aids for:

Canadian Society of Horticultural Science (see CSHS)

Society of Ontario Nut Growers (SONG) and

Rhododendron Society of Canada

Access to Internet came via McMaster University, Department of Biology. This represents an enormous additional source of international information and ease of communication for Library staff and users. For example, the catalogue of the New York Botanical Gardens Library, as well as those of most university libraries, can now be researched on line and new entries in the Gray Herbarium Index at Harvard University can be viewed for the first time in several years.

COMMITTEE OF DISTINGUISHED ADVISORS

A new Committee of Distinguished Advisors under the chairmanship of Mrs. Camilla Dalglish held their inaugural meeting on May 30, 1994. The initial focus of the Distinguished Advisors of the Board is to help create the Canadian Botanical Garden. This group of experienced advisors at the senior level met again in the fall to work on developing vision and other initiatives for the Gardens. With access to distinguished leadership and guidance provided by this committee – and the others – our Province can anticipate great things from Royal Botanical Gardens.

la bibliothèque des JBR, une ressource pour la recherche

Bien que le nombre d'heures d'ouverture de la bibliothèque ait été réduit de 15 % en 1994, cette dernière a connu une excellente année, grâce à l'aide des bénévoles, facteur vital des opérations des JBR. En début d'année, plusieurs chantiers de construction ont entraîné quelques difficultés. Mais le nouveau système arroseur des JBR, en particulier pour la bibliothèque, est apprécié. 1994 a connu une légère baisse des additions de volumes (503) par rapport à 1993 (517). La Société des orchidées des Jardins botaniques royaux a ajouté 45 livres à la collection des documents sur les orchidées. Il y eut 68 demandes d'articles de journaux, par l'intermédiaire du réseau d'emprunts entre bibliothèques, en provenance de l'ensemble du Canada et même de Tokyo et de Hongkong.

En matière d'entretien et de réparation de nos livres, 25 volumes ont été envoyés à Leeman Book Binding Limited et 49 volumes ont été cousus et reliés par les bénévoles du corps des auxiliaires de la bibliothèque. Marie Minaker, membre auxiliaire et archiviste bénévole a complété les additions et préparé des aides de recherche pour :

la Société canadienne de science horticole (voir CSHS)

la Société des éleveurs de noix de l'Ontario (SONG) et

la Société des Rhododendrons du Canada.

L'accès au réseau Internet se fait par l'intermédiaire du Département de biologie de l'Université McMaster. Ceci augmente considérablement les sources de renseignements sur le plan international et facilite les communications pour le personnel et les utilisateurs de la bibliothèque. Exemple : on peut maintenant consulter en ligne le catalogue de la Bibliothèque des Jardins botaniques de New York, ainsi que ceux de la plupart des bibliothèques universitaires; on peut aussi voir sur écran, pour la première fois depuis bien longtemps, les nouvelles entrées de l'index de l'Herbier Gray de l'Université Harvard.

COMITÉ DE CONSEILLERS DE DISTINCTION

Un nouveau comité de conseillers de distinction, sous la présidence de Mme Camilla Dalglish, a tenu sa première réunion le 30 mai 1994. Le but principal de leur conseil est de créer le Jardin botanique canadien. Ces conseillers expérimentés se sont de nouveau réunis à l'automne pour mettre au point leur vision et d'autres initiatives pour les JBR. Grâce au leadership et aux conseils précieux de ce comité et des autres, notre Province peut espérer de grandes choses des Jardins botaniques royaux.

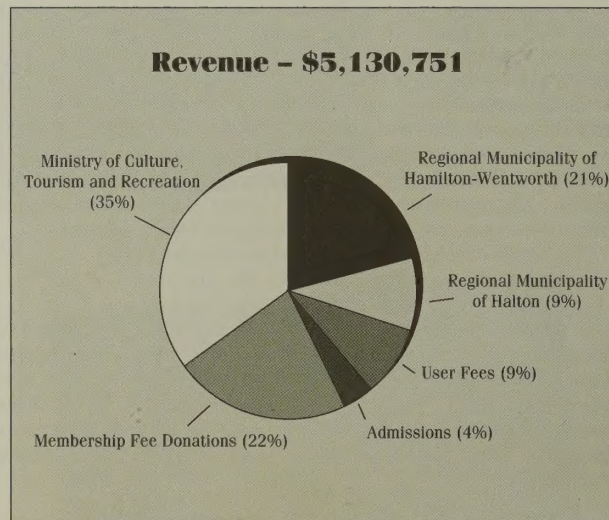
financial statements

CONDENSED BALANCE SHEET

As at December 31

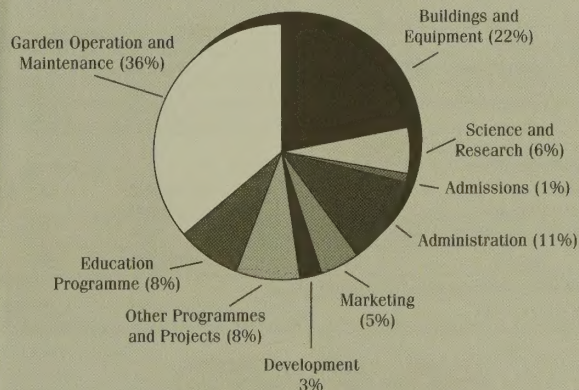
	1994 \$	1993 \$
ASSETS		
Interest bearing deposits and other deposits	3,590,784	6,208,131
Endowment and capital renewal fund assets	3,263,412	3,140,792
	6,854,196	9,348,923
LIABILITIES AND BALANCE OF FUNDS		
Total current liabilities	236,328	720,800
Balance of funds		
Operating fund	1,448	1,448
Donations for specific purposes and reserve funds	861,982	736,586
Endowment and capital renewal funds	3,263,412	3,140,792
Capital projects fund	2,144,653	4,485,570
Project Paradise Fund	346,373	263,727
Total balance of funds	6,617,868	8,628,123
	6,854,196	9,348,923

See accompanying notes



financial statements

Expenses - \$5,252,948



OPERATING FUND

STATEMENT OF REVENUE AND EXPENSES AND BALANCE OF FUND

Year ended December 31

	1994 \$	1993 \$
REVENUE		
Grants		
Province of Ontario - Ministry of Culture, Tourism and Recreation	1,792,600	1,909,498
Regional Municipality of Hamilton-Wentworth	1,061,820	1,083,540
Regional Municipality of Halton	466,750	473,100
	<u>3,321,170</u>	<u>3,466,138</u>
Admissions	210,215	210,260
Membership fees and donations	963,498	932,441
User fees and other income	449,298	360,612
Transfers from endowment fund income and reserve funds	161,570	141,702
Transfer from capital projects fund	25,000	—
	<u>5,130,751</u>	<u>5,111,153</u>

EXPENSES

Operation and maintenance		
Garden operation and maintenance areas	1,911,148	1,815,068
Buildings and equipment	1,132,482	1,077,290
	<u>3,043,630</u>	<u>2,892,358</u>
Scientific and research program	318,078	327,559
Educational program	412,638	494,718
Administration	576,870	643,323
Development	154,338	148,932
Admissions	69,788	83,483
Other programs and projects	423,691	386,513
Marketing	253,915	260,996
	<u>5,252,948</u>	<u>5,237,882</u>

Excess of expenses over revenue for the year before transfers from interest on endowment funds, capital projects and other reserves	(122,197)	(126,729)
Transfer from interest on endowment fund [capital projects and other reserves in 1993] to offset operating fund losses	122,197	128,177
Excess of revenue over expenses for the year	—	1,448
Balance of fund, beginning of year	1,448	—
Balance of fund, end of year	1,448	1,448

See accompanying notes

financial statements

CONDENSED STATEMENTS OF REVENUE AND EXPENSES AND BALANCE OF FUNDS

Year ended December 31

	1994 \$	1993 \$
DONATIONS FOR SPECIFIC PURPOSES		
Balance, beginning of year	294,391	397,124
Donations	471,050	444,941
Investment income	15,037	21,273
	780,478	863,338
Transfers to operating fund	426,207	568,947
Balance, end of year	354,271	294,391
RESERVE FUNDS		
Balance, beginning of year	442,195	418,229
Transfer from operating fund	81,794	56,996
Interest	22,472	25,897
	546,461	501,122
Transfers to operating fund	38,750	58,927
Balance, end of year	507,711	442,195
Total donations for specific purposes and reserve funds	861,982	736,586

ENDOWMENT AND CAPITAL RENEWAL FUNDS

Balance, beginning of year	3,140,792	2,866,335
Donations from estates and memorials	156,039	267,610
Investment income	239,431	273,934
	3,536,262	3,407,879
Investment management expenses	27,833	—
Transfers to operating fund	122,820	184,312
Transfer to operating fund to fund deficit	122,197	82,775
	272,850	267,087
Balance, end of year	3,263,412	3,140,792

See accompanying notes

Year ended December 31

	1994 \$	1993 \$
CAPITAL PROJECTS FUND		
Balance, beginning of year	4,485,570	1,490,124
Revenue		
Grants		
Province of Ontario Ministry of Culture, Tourism and Recreation	845,000	4,356,000
Department of Fisheries and Oceans	358,433	—
Interest	125,542	290,832
	1,328,975	4,646,832
Expenses and transfers		
Capital expenses	3,644,892	1,588,396
Transfer to operating fund	25,000	—
Transfer of interest on capital projects to offset 1993 deficit	—	62,990
	3,669,892	1,651,386
Balance, end of year [representing capital projects deferred to following year]	2,144,653	4,485,570

financial statements

NOTES TO FINANCIAL STATEMENTS

1. BASIS OF PRESENTATION

The accompanying condensed financial statements represent an extract from the annual financial statements of the Royal Botanical Gardens for the year ended December 31, 1994. A complete set of financial statements, together with the report of our auditors, Ernst & Young, are available for inspection at the office of the Royal Botanical Gardens, 680 Plains Road West, Burlington, Ontario.

2. DONATIONS IN KIND

Donations in kind of \$81,459 [\$63,057 in 1993] are recorded at their estimated fair market value at the date of donation and are included in the operating fund statement of revenue and expenses and balance of fund.

3. REVENUE

Revenue from membership fees and donations and user fees and other income consists of:

	1994	1993
	\$	\$
Membership fees and donations		
Membership fees	222,150	217,631
Donations	315,141	331,667
Transfer from donations for specific purposes	426,207	383,143
	963,498	932,441
User fees and other income		
Facility rentals	233,136	167,705
Education	81,976	102,736
Other	134,186	90,171
	449,298	360,612

4. PROJECT PARADISE

Fundraising

The Board of Directors resolved that RBG would begin a major capital project ["Project Paradise"] to restore Cootes Paradise [a portion of the RBG properties] as a marshland area, subject to its ability to raise sufficient funds. Project Paradise is a key component of the \$7.5 million Fish and Wildlife Habitat Restoration Project in Cootes Paradise and Grindstone Creek as part of the Hamilton Harbour Remedial Action Plan. Funding secured by The Fish and Wildlife Habitat Restoration Steering Committee has been applied to the project as front end funding for capital works.

As at December 31, 1994, fundraising for Project Paradise amounted to the following:

Cash received	\$ 751,813
Campaign expenses	(405,440)
	346,373
Pledges over the next five years	1,073,369
	1,419,742



*Hendrie
Memorial at
the Scented
Garden.*



1994 donors

Requests

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* Donations of \$25 or more listed

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Nancy Wills

BUILDINGS AND EQUIPMENT DEPARTMENT

Manager of Buildings & Equipment

Mark Runciman, CET, MAATO

Assistant to Manager of Buildings & Equipment

Cathy Kleiner

Biotechnical Assistant/Equipment Operator

Lyall Rudderham

Building Maintenance Technicians

Ken Fowler

Robert C. Oglesby

Carpenter Serviceman

Denis Pearson

Equipment Operators Handymen

Clark Campbell

Sidney Gratton

William Kolomas

Gerry Maloney

Michael Thomson

Daniel Rose

Handyman Biotechnical Assistant

John DeZoete

Mechanic

Neale Armes

RBG Centre Custodians

Barry Kennington (L.T.D.)

David Inch

George Weston Sr. (L.T.D.)

George Weston Jr.

John Holowaty

Steve Spehar

DEVELOPMENT DEPARTMENT

Director of Development

Cathie Korhonen, H.Sc., Ed.

Development Technician

Beverley Kool

Development Intern

Dan Dalla Pasqua B.A.

Robert Diaz (resigned)

MARKETING AND COMMUNICATIONS

Manager of Marketing & Communications

Brian Holley (Resigned)

Communications Officer

Helen Yantsis, B.B.M.

Co-ordinator of Visitor Services

Patty Despinic, B.A.

Interior Landscaping & Outreach

Alfred W. Prescod, B.Sc.(Agr)

EDUCATION DEPARTMENT

Manager of Education Services

John B. Lord, B.A. B.Sc.

Co-ordinator of Graphic Arts

John M. Oblender, A.O.C.A.

Interpretation Technician

Ernest DeRushie

Co-ordinator of Interpretation

Barbara McKean, B.Sc., B.Ed.

Supervisor of Nature Interpretive Centre

Steven Bowen, B.E.S., H.N.I.S.

HORTICULTURE DEPARTMENT

Manager of Horticulture

Chris Graham, B.Sc(Agr)

Arboriculturist

Charles D. Holetich

W. Garfield Weston Chair of Landscape Horticulture

Ann Milovsoroff, M.L.A., O.A.L.A., A.S.L.A.

Horticulturist

George Pagowski

Plant Documentation Coordinator

Dennis Eveleigh, O.D.A., B.Sc.(Agr)

Plant Documentation Assistant

Rose Marie Schut, O.D.A.

Plant Labelling Technician

Bill Webster, B.Sc.(Agr)

Grounds Maintenance Supervisor

Bruce Peart, D.H.T.

Parklands Supervisor

Jim Lounsbury

Plant Propagator and Production Supervisor

David Schmidt, B.A., O.D.A.

Gardeners - Greenhouse

Kirk Bell

**** Kevin Grayling**

Barry MacDonald

Karen Wheeler

Gardeners – Hendrie Park

Jim Koegler, B.Sc.(Agr)

****** Tim Schwenker, D.H.T.

Gardeners – Laking Garden

****** Wayne Staley

Gardeners – Nursery

****** Sharon Duncan

Angelo Tagarelli

Gardeners – Parklands

Cheryl Mark, D.H.T.

****** Richard Maslanka, D.H.T.

Michael Spence, F.T.

Gardener – Pest Management

****** William Szenasi, O.D.A.

Gardeners – Rock Garden

Mike Hall, F.T.

****** Peter Wickett, B.A., D.H.T.

Gardeners – Teaching Garden

Alfie Kiernicki D.H.T.

Groundskeepers

Chris Bodden

Gerry Bukovinsky, B.A.

David Caraballo

Rick Collet, D.L.T.

Kevin Gibson D.H.T.

Duane Haining, D.H.T.

Andrea Harris, L.A.T.

Robert Kruizinga, D.H.T.

Emmanuel Le Francois

Robert May B.Sc.(Agr)

Suzanne Milligan

James Pastor

Ann Marie Plunkett, P.M.T.

Michael Tombolini, O.D.A.

****** *In charge of garden.*

Temporary Staff

16 Student Gardeners

3 Auxiliary Scholarship Students

SCIENCE DEPARTMENT

Co-ordinator of Project Paradise

Peter F. Rice, B.Sc.F., Ph.D., R.P.F. (Retired)

Environmental Biologist

W. Leonard Simser, B.Sc.

Field Botanist, W. Garfield Weston Foundation

Justus Benckhuysen, B.Sc.

Field Wildlife Biologist, W. Garfield Weston Foundation

Brian Pomfret, B.Sc.

Librarian & Curator of CCHHS

Ina Vrugtman, B.Sc.

Library Cataloguer

Linda Brownlee, B.Sc., B.A., B.L.S., M.L.S.,

(part time)

Taxonomist/Research Associate

James S. Pringle, A.B. M.S. Ph.D. (Part time)

Honorary Lilac Registrar/Research Associate

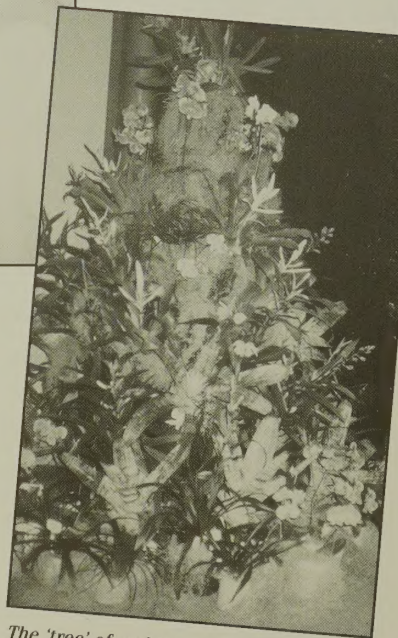
Freek Vrugtman, B.S.A., M.S.



Dancing in the Lilac Dell



President D. Watson and Director G. Watson welcome the Hon. David Christopherson to RBG Centre



The 'tree' of orchids and bromeliads at the Barnes Exhibit, AGO



Dr. Norman Track autographs his book "Canada's Royal Garden" with the assistance of Nancy Wallace and Suzanne McPetrie

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